PROGRAM BASICS

Number of positions: 2
Length of program: 12 months

Benefits

- Full medical/dental
- Seven days paid time off
- Educational leave
- Travel allowance for professional conferences

APPLICATION REQUIREMENTS

- PharmD degree from an ACPE-accredited college/school of pharmacy
- Eligibility for licensure in Washington state
- On-site interview
- Participation in the ASHP match program
- Completion of Group Health Human Resources application
- Three letters of recommendation
- Letter of intent
- Curriculum vitae
- Pharmacy school transcripts
- Submission of all application materials to PhORCAS

RESIDENCY CONTACT

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Pharmacy Administration
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For more information visit our program webpage:
ghc.org/rx-residency
Promoting health, improving lives

COVERAGE + CARE
Group Health Cooperative, based in Seattle, Washington, is a nonprofit, integrated managed care system that offers health plans and a delivery system. Our health plans provide medical and pharmacy benefits to approximately 600,000 residents in Washington state and North Idaho. Group Health is changing the way health care is delivered by successfully implementing the medical home model in each of our 25 primary care facilities.

PROGRAM OVERVIEW
Mission Statement and Purpose
To develop clinically adept managed care pharmacists with strong leadership qualities who can manage projects, communicate effectively, and critically analyze data.

OBJECTIVES
Group Health’s PGY1 Managed Care Pharmacy Residency program is designed to train the pharmacy resident in all aspects of managed care pharmacy in an integrated health plan and delivery system organization. Upon completion of the residency, residents will be prepared for specific positions such as clinical program manager, formulary pharmacist, utilization management pharmacist, medication therapy management pharmacist, pharmacy benefit pharmacist, and clinical review pharmacist.

OUTCOMES
- Execute formulary management and health plan benefit adjudication.
- Collaborate with plan sponsors to design effective benefit structures to service a specific population’s needs.
- Design and implement clinical programs to enhance the efficacy of patient care.
- Provide medication and practice-related information, education, and training.
- Exercise leadership and practice management skills.
- Demonstrate project management skills.

LEARNING EXPERIENCES
Health Plan and Population-Based Care Management
- Medication use management (MUM)
- Prior authorization
- Pharmacy benefit manager (PBM)
- Pharmacy benefit design
- Pharmacy newsletters
- Formulary management
- Monograph development
- Clinical practice guidelines

Clinical Services and Direct Patient Care
- Clinical Pharmacy Care Center
- Primary care
- Specialty care elective experiences
- Chronic disease management

- Specialty disease management
- Medication reconciliation
- Medication therapy management (MTM)
- Medication safety

Pharmacy Administration and Business Management
- Staff education/training
- Quality improvement and accreditation measures
- Health informatics
- Budgeting and forecasting
- Project management
- Purchasing and pricing
- Provider relations
- Contracting

Elective Experiences
CLINICAL ROTATIONS:
Oncology, hematology, psychiatry, neurology, cardiology, pulmonology, gastroenterology, rheumatology, diabetes, HIV

HEALTH PLAN ROTATIONS:
Medicare compliance, policy development, quality measures

REQUIREMENTS FOR COMPLETION
- Final residency project adequate for publication
- Satisfactory completion of learning experiences
- Washington state licensure by September 30
- Achieve all required competency goals